

**MANGALORE ELECTRICITY SUPPLY COMPANY LIMITED**  
**WORKINGS FOR PENSION AND GRATUITY CONTRIBUTION PAYABLE FOR FY 2019-20**  
**IN RESPECT OF EMPLOYEES APPOINTED PRIOR TO 01.04.2006**

**ANNEXURE - 14**

Sl. No.	Payments pertaining to the Period	Rate of Contribution		Total pay and allowances ACTUALLY paid during the year 2019-20			Contribution payable to P&G Trust during the year 2019-20		
		Pension	Gratuity	Basic pay of regular employees (A/c. 75.110 to 75.115)	Dearness pay of regular employees (A/c. 75.180 to 75.185)	Dearness Allowance of regular employees (A/c. 75.310 to 75.315)	Company Contribution for Pension	Company Contribution for Gratuity	Total
1	01.04.2004 to 31.03.2005	19.06%	2.36%	2200	0	1449	695	52	747
2	01.04.2005 to 31.03.2008	21.00%	1.77%	14355	5979	5534	5432	360	5792
3	01.04.2011 to 31.03.2013	30.00%	6.01%	2120	1628	336	1225	225	1450
4	01.04.2013 to 31.03.2014	32.01%	6.03%	12720	9756	3375	8275	1355	9630
5	01.04.2014 to 31.03.2015	33.02%	6.06%	12720	9768	5634	9286	1363	10649
6	01.04.2015 to 31.03.2016	33.05%	6.08%	14160	10872	8118	10956	1522	12478
7	01.04.2016 to 31.03.2017	42.53%	6.08%	15600	11976	11013	16412	1677	18089
8	01.04.2017 to 31.03.2018	57.30%	6.08%	42216	2471	12810	32946	2717	35663
9	01.04.2018 to 31.03.2019	57.30%	6.08%	351344	163654	1416723	1106876	31312	1138188
10	01.04.2019 to 31.03.2020	57.30%	6.08%	675217398	305501856	103827881	621445508	59627731	681073239
<b>11</b>	<b>Contribution on actual payments made during FY 2019-20</b>			<b>675684833</b>	<b>305717960</b>	<b>105292873</b>	<b>622637612</b>	<b>59668313</b>	<b>682305925</b>
12	Provisions (Net)			-110925	-109469	-6962433	-3587538	9730568	6143030
13	Contribution payable for FY 2017-18 and 2018-19 as per revised rates given by Trust						322043744		322043744
<b>14</b>	<b>Total Balance as per Accounts</b>			<b>675573908</b>	<b>305608491</b>	<b>98330440</b>	<b>941093818</b>	<b>69398881</b>	<b>1010492699</b>